2005 ANNUAL REPORT
As children or parents, we have all been a part of a family trip that seems to last forever. Before arriving at the destination, someone always asks, “Are we there yet?”

There are many times in life when we confuse the journey with the destination. Both are important. Often the journey is overlooked. The same is true for BCSP as an organization. Board members seek to define improvements and changes that provide the destination as values for candidates and certificate holders. However, BCSP’s journey continues on from one leg of the journey to another. In reflecting on 2005, there are a number of milestones in BCSP’s journey.

In October, the BCSP Board approved a new path to the CSP certification for graduates of bachelor’s and master’s safety degrees holding ABET accreditation. This path is the Graduate Safety Practitioner (GSP) program. In contrast to those who have entered the safety profession through other academic backgrounds, experience as a safety professional, and learning the profession in a variety of ways, the GSP recognizes the quality academic preparation for direct entry into or advancement in the safety profession. The GSP program kicked off with May 2006 graduates.

Following a series of BCSP Strategic Planning Committee meetings with a facilitator, BCSP adopted a new strategic plan. While in itself, maintaining a valid strategic plan is an essential business activity, this plan provides some new directions for BCSP. For example, BCSP is now working on a process that will allow the CSP certification to expand to other countries in collaboration with safety organizations in those countries. The pilot project begins with Australia. Through this pilot project, BCSP will learn how to meet international requests—which BCSP receives regularly. Another new direction is providing support for other safety certifications, including those offered by the American Board for Occupational Health Nurses (ABOHN) and the U.S. Navy. The U.S. Navy initiative utilizes BCSP’s former System Safety specialty examination.

BCSP continues to prepare for a solution to growing facility needs that cannot be met by its current site. Work in 2005 is leading to a suitable solution to this need.

No. BCSP is not there yet. Because of its success, the journey continues and offers some new and exciting destinations along the way.

Thomas F. Bresnahan

Roger L. Brauer
PURPOSE AND HISTORY OF BCSP

BCSP was founded in 1969 as a not-for-profit corporation in the state of Illinois. It functions solely as a peer-operated certifying organization. It is not a member organization and does not provide services usually offered by member organizations. Membership in any organization is not a requirement for certification.

BCSP sets standards related to competency in professional safety practice. Safety professionals identify hazards and evaluate them for the potential to cause injury or illness to people or harm to property and the environment. Safety professionals recommend administrative and engineering controls that eliminate or minimize the risk and danger posed by hazards. They work with professionals in other disciplines in many different job settings. Safety professionals work for companies, government agencies, and private organizations or offer individual professional services. They may engage in design, planning, program management, training, auditing, and other aspects of practice. They apply hazard recognition, evaluation and control knowledge and skills for equipment, systems, facilities and processes, or in operations, manufacturing, transportation, construction, insurance services, and other enterprises.

VISION
The Board of Certified Safety Professionals (BCSP) is recognized domestically and internationally by safety, health, and environmental practitioners and stakeholders as the premier certification body for the highest quality of safety, health, and environment (SH&E)-related certification products and services, dedicated to the protection of people, property, and the environment.

MISSION
BCSP is the premier certification body providing domestic and international credentialing services to safety, health, and environmental practitioners, technologists, technicians, supervisors, and workers through its recognized excellence, financial strength, continuous improvement and accredited products and services by offering career advancement paths to those persons in safety, health, and environmental practitioners.

The BCSP Bylaws state the purpose of BCSP:

• Establish the minimum academic and experience requirements necessary to receive certification as a Certified Safety Professional® (CSP®), the designation of Associate Safety Professional (ASP), or other such designations established pursuant to resolution by the Board of Directors.
• Determine the qualifications of applicants and arrange, control, and conduct investigations and examinations to verify the qualifications of candidates for certificates to be issued by BCSP.
• Grant and issue to qualified applicants a certificate and maintain a directory of the holders of all valid certificates.
• Establish requirements for the continuance of certification.
• Represent its certificate holders in communication and, where appropriate, in negotiations with public and private agencies, groups, and individuals with respect to matters of common interest; and it will inform employers, specifiers, public officials, the public, and engineering and related practitioners of the benefits of certification.
The chart below illustrates the growth in the number of certifications issued by BCSP over the years. During 2005, BCSP certified 432 individuals as new CSPs.

Below are statistics which summarizes the BCSP certification activity. Data are either for calendar year 2005 or reflect counts at the end of 2005.

- Number of CSPs issued in 2005: 432
- Number of current CSPs: 10,768
- Number of ASPs issued in 2005: 536
- Number of current ASPs: 851
- Number of CSPs electing CSP-Retired status in 2005: 113
- Number of persons currently holding CSP-Retired status: 782
- Number of CSPs dropped during 2005 for:
  - Failure to pay annual fee: 173
  - Failure to meet Continuance of Certification: 93

Over two-thirds of current CSPs achieved their certification through the Comprehensive Practice examination. Less than 1% of CSPs achieved certifications through a waiver (prior to 1972). The remaining certificate holders achieved the CSP through the Management Aspects examination, a single examination or other specialty examinations.
Applicants must meet academic and professional safety experience requirements in order to qualify for the Safety Fundamentals and Comprehensive Practice examinations leading to the CSP certification. The minimum academic qualification is an associate degree in safety and health or a bachelor’s degree in any field. The minimum amount of professional safety experience is four years, depending on the degree major. Individuals apply only once.

During 2005, BCSP received 931 applications for the CSP certification.

Candidates for the CSP certification must pass two examinations: Safety Fundamentals and Comprehensive Practice. Individuals possessing certain other certifications and licenses by examination may apply for a waiver of the Safety Fundamentals examination; however, all CSP candidates must pass the Comprehensive Practice examination.

National accreditation standards for peer certifications require that examination contents be validated periodically against the professional practice the examination intends to measure. The last content validity research project was completed in 2001. A new content validity research project is scheduled to begin in 2007.

The minimum passing scores rely on a modified Angoff criterion reference procedure to ensure that all candidates have the same opportunity to pass the examinations. This procedure also ensures that minimum passing scores are based on those candidates who meet minimum qualifications.

A summary of examination performance for 2005 appears below. Examination reliability is above that required for quality certification examinations.

<table>
<thead>
<tr>
<th>Safety Fundamentals Examination</th>
<th>Comprehensive Practice Examination</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Candidates (All Forms): 822</td>
<td>Number of Candidates (All Forms): 706</td>
</tr>
<tr>
<td>Mean Score (All Forms): 64.4%</td>
<td>Mean Score (All Forms): 58.6%</td>
</tr>
<tr>
<td>Candidate Passing Rate (All Forms): 64.0%</td>
<td>Candidate Passing Rate (All Forms): 62.3%</td>
</tr>
<tr>
<td>Standard Deviation: 16.3</td>
<td>Standard Deviation: 12.1</td>
</tr>
<tr>
<td>Standard Error of Measurement: 6.1</td>
<td>Standard Error of Measurement: 6.2</td>
</tr>
<tr>
<td>Internal Reliability [KR(20)]: 0.86</td>
<td>Internal Reliability [KR(20)]: 0.74</td>
</tr>
<tr>
<td>Decision Consistency ([K^2 (y_0)]): 0.87</td>
<td>Decision Consistency ([K^2 (y_0)]): 0.76</td>
</tr>
</tbody>
</table>
CONTINUANCE OF CERTIFICATION

Individuals holding the CSP certification must be recertified every five years by gaining 25 points through ten activity categories in the Continuance of Certification (COC) program. Some categories have upper limits for points that can be earned. CSPs report how they earned points at the end of each five-year cycle. BCSP randomly selects a portion of those submitting COC reports for an audit to verify points claimed.

The table below summarizes COC activities processed during 2005.

<table>
<thead>
<tr>
<th>Category</th>
<th>Average Points Earned</th>
<th>Percent of Total Points</th>
<th>Percent of People</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Professional Safety Practice</td>
<td>9.54</td>
<td>28.34</td>
<td>98</td>
</tr>
<tr>
<td>2. Safety Organization/Division Membership</td>
<td>4.49</td>
<td>13.34</td>
<td>92</td>
</tr>
<tr>
<td>3. Professional Service</td>
<td>2.10</td>
<td>6.24</td>
<td>38</td>
</tr>
<tr>
<td>4. Professional Publications, Papers, Technical Presentations, and Patents</td>
<td>0.47</td>
<td>1.40</td>
<td>16</td>
</tr>
<tr>
<td>5. Writing Examination Items</td>
<td>0.21</td>
<td>0.62</td>
<td>4</td>
</tr>
<tr>
<td>6. Professional Development Conference Attendance</td>
<td>4.86</td>
<td>14.45</td>
<td>71</td>
</tr>
<tr>
<td>7. Continuing Education Courses/Seminars</td>
<td>6.87</td>
<td>20.34</td>
<td>77</td>
</tr>
<tr>
<td>8. College/University Courses</td>
<td>2.10</td>
<td>6.24</td>
<td>13</td>
</tr>
<tr>
<td>9. Advanced Degrees</td>
<td>1.01</td>
<td>2.97</td>
<td>9</td>
</tr>
<tr>
<td>10. Certification/Registration Examinations</td>
<td>2.06</td>
<td>6.06</td>
<td>15</td>
</tr>
<tr>
<td><strong>AVERAGE POINTS EARNED</strong></td>
<td><strong>33.71</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ACCREDITATION AND RECOGNITION

BCSP holds accreditation from one international and two national organizations that set standards for peer certification boards. The National Commission for Certifying Agencies (NCCA) grew out of a U.S. Department of Education grant in the 1970s. The Council of Engineering and Scientific Specialty Boards (CESB) emerged in the 1980s from a national conference on credentialing in the engineering disciplines. In 2003, the CSP certification became one of the first five certifications anywhere in any field to achieve accreditation under ISO/IEC 17024. The American National Standards Institute (ANSI) operates this international program. Standards cover governance, audited financial disclosure, fairness in testing, validity and reliability of examinations, use of acceptable methods to set minimum passing scores, independence from membership organizations, public participation, security, recertification, and many other factors. BCSP’s current five-year accreditations extend as follows: NCCA through 2009, CESB through 2006, and ANSI through 2008.

The CSP program is recognized by the National Skill Standards Board (NSSB). The CSP program also complies with ASTM E1929-98—Standard Practice for Assessment of Certification Programs for Environmental Professionals: Accreditation Criteria. ASP and CSP examination fees of qualified individuals are eligible for reimbursement by the Department of Veterans’ Affairs (VA).
The primary role for BCSP membership organizations is to nominate safety professionals for potential service on the BCSP Board of Directors. Membership organizations do not contribute to the operations of BCSP and the CSP certification. Membership organizations help assure broad representation from the profession in the governance of BCSP affairs. They do not have direct involvement in the governance of BCSP and its policies. Membership organizations may endorse the value and significance of the CSP certification as a means to identify competency in professional safety practice.

Current BCSP membership organizations, and the year each became one, are as follows:

- American Industrial Hygiene Association (AIHA) 1974
- American Society of Safety Engineers (ASSE) 1974
- System Safety Society (SSS) 1977
- Society of Fire Protection Engineers (SFPE) 1984
- Institute of Industrial Engineers (IIE) 1994
- National Safety Council (NSC) 1994

GOVERNANCE

BCSP has 13 directors who oversee BCSP affairs. BCSP is not a member organization. BCSP has candidates who have applied and are pursuing certification and certificants who must meet requirements to retain their certification. Directors on the BCSP Board are the only BCSP members.

BCSP directors volunteer their time and services to attend semi-annual Board meetings, participate in committee meetings and activities, review candidate application materials to determine eligibility, and oversee other BCSP matters. Directors do not receive compensation, but are reimbursed for direct expenses.

Directors may serve two three-year terms. The BCSP Board of Directors is comprised of 13 members who represent a cross-section of the safety profession and the public. One member is a public director, not involved with the safety profession, who represents public interests. Six of the remaining 12 members are chosen among nominations from BCSP’s membership organizations. The Board of Directors also elects six additional members from across the safety and health profession. All but the public director must hold the CSP certification.

The standing committees of the Board include:
- Continuance of Certification Committee
- Executive Committee
- Finance Committee
- Nominating Committee
- Professional Development Committee
- Professional Standards Committee
- Strategic Planning Committee
BCSP receives funds through four means: **application fees** that cover application and evaluation processing costs, **examination fees** that cover basic costs for registration, examination delivery, reporting of results, and analysis of examination performance, **annual renewal fees** that cover governance, examination development and maintenance, facilities, equipment, supplies, and other support services and expenses, and other **miscellaneous income** derived from the sale of time extensions, self-assessment examinations, etc.

The Board and staff continually strive to improve customer service and increase certification value, while minimizing expenses.

During 2005, BCSP exceeded the net revenue forecast in the 2005 budget and contributed to reserves at a rate beyond the annual goal.

The charts below show how income and expenses are distributed in general. The following pages contain the 2005 audited financial statement.
McGladrey & Pullen
Certified Public Accountants

Independent Auditor's Report

To the Board of Directors
Board of Certified Safety Professionals
Sandy, Utah

We have audited the accompanying statements of financial position of Board of Certified Safety Professionals as of December 31, 2005 and 2004, and the related statements of revenues and expenses and changes in net assets, and cash flows for the years then ended. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Board of Certified Safety Professionals as of December 31, 2005 and 2004, and the results of its operations and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Champaign, Illinois
February 28, 2006

McGladrey & Pullen, LLP

Board of Certified Safety Professionals

Statements of Financial Position
December 31, 2005 and 2004

<table>
<thead>
<tr>
<th>2005</th>
<th>2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assets</td>
<td></td>
</tr>
<tr>
<td>Current Assets</td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$587,983</td>
</tr>
<tr>
<td>Certificates of deposit</td>
<td>1,300,000</td>
</tr>
<tr>
<td>Mutual funds</td>
<td>363,162</td>
</tr>
<tr>
<td>Receivables:</td>
<td>195,662</td>
</tr>
<tr>
<td>Management fees</td>
<td>23,881</td>
</tr>
<tr>
<td>Interest and other</td>
<td>46,023</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td></td>
</tr>
<tr>
<td>Total current assets</td>
<td>$2,082,211</td>
</tr>
<tr>
<td>Property and Equipment</td>
<td></td>
</tr>
<tr>
<td>Land</td>
<td>45,373</td>
</tr>
<tr>
<td>Building</td>
<td>520,601</td>
</tr>
<tr>
<td>Furniture and fixtures</td>
<td>383,085</td>
</tr>
<tr>
<td>Computer software</td>
<td>193,189</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>531,469</td>
</tr>
<tr>
<td>467,474</td>
<td>406,171</td>
</tr>
<tr>
<td>Investments and Other Assets</td>
<td></td>
</tr>
<tr>
<td>Certificates of deposit</td>
<td>385,080</td>
</tr>
<tr>
<td>Non-profit investments</td>
<td>221,149</td>
</tr>
<tr>
<td>Earned development costs, less accumulated amortization</td>
<td>205,200,000</td>
</tr>
<tr>
<td>Total investments and other assets</td>
<td>$617,429</td>
</tr>
<tr>
<td>Total assets</td>
<td>$2,699,740</td>
</tr>
</tbody>
</table>

Liabilities and Net Assets

Current Liabilities
Accrued expenses | $80,013 | $75,406 |
Receivables | 98,310 | 103,515 |
Unearned revenue | 1,077,076 | 1,136,854 |
Unearned income | 157,675 | 158,936 |
| Total current liabilities | $1,326,204 | 1,371,461 |

Net Assets
Unrestricted | 3,696,916 | 3,708,818 |
| Total liabilities and net assets | $2,699,740 | $3,159,991 |

See Notes to Financial Statements.

Board of Certified Safety Professionals

Statements of Cash Flows
Years Ended December 31, 2005 and 2004

<table>
<thead>
<tr>
<th>2005</th>
<th>2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash Flows from Operating Activities</td>
<td></td>
</tr>
<tr>
<td>Increase in unrestricted net assets</td>
<td>$385,668</td>
</tr>
<tr>
<td>Adjustments to reconcile increase in unrestricted net assets</td>
<td></td>
</tr>
<tr>
<td>to cash provided by operating activities</td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>98,252</td>
</tr>
<tr>
<td>Amortization</td>
<td>341</td>
</tr>
<tr>
<td>Write-off and amortization of earned development costs</td>
<td>93,060</td>
</tr>
<tr>
<td>Unearned revenue</td>
<td>(135)</td>
</tr>
<tr>
<td>Equity in net income of joint venture</td>
<td>(42,184)</td>
</tr>
<tr>
<td>Unrealized (gain) loss on investments in securities</td>
<td>3,707</td>
</tr>
<tr>
<td>Changes in assets and liabilities:</td>
<td></td>
</tr>
<tr>
<td>(Increase) decrease in receivables</td>
<td>(59,252)</td>
</tr>
<tr>
<td>(Increase) decrease in prepaid expenses</td>
<td>(5,889)</td>
</tr>
<tr>
<td>(Decrease) in accrued and prepaid expenses</td>
<td>(22,442)</td>
</tr>
<tr>
<td>Decrease in notes receivable and tax exams</td>
<td>(124,220)</td>
</tr>
<tr>
<td>Net cash provided by operating activities</td>
<td>$472,560</td>
</tr>
<tr>
<td>Cash Flows from Investing Activities</td>
<td></td>
</tr>
<tr>
<td>Purchase of property and equipment</td>
<td>(35,599)</td>
</tr>
<tr>
<td>Proceeds from maturity of U.S. Treasury bills and notes</td>
<td>96,727</td>
</tr>
<tr>
<td>Proceeds from sale of certificates of deposit</td>
<td>1,208,930</td>
</tr>
<tr>
<td>Purchase of certificates of deposit</td>
<td>(4,186,300)</td>
</tr>
<tr>
<td>Purchase of investments in mutual funds</td>
<td>(175,895)</td>
</tr>
<tr>
<td>Net cash provided (used) by investing activities</td>
<td>$111,142</td>
</tr>
<tr>
<td>Increase in cash</td>
<td>111,142</td>
</tr>
<tr>
<td>Cash</td>
<td>846,481</td>
</tr>
<tr>
<td>Ending balance</td>
<td>$957,623</td>
</tr>
</tbody>
</table>

See Notes to Financial Statements.
Board of Certified Safety Professionals

Notes to Financial Statements

Note 1. Significant Accounting Policies

Nature of Organization

The Board is a not-for-profit corporation organized to provide peer certification of safety professionals.

Significant Accounting Policies

Revenue and collection basis: Revenue from renewal fees is recognized in the calendar year to which they apply. Unearned revenue fees and unearned exam fees represent revenue applicable to future periods.

Revenue from examination fees is recognized when the examination is given, or when the time allowed to take the exam expires.

Revenue from application fees is recognized as received.

Investments: Mutual funds are carried at fair values. Fair value is based upon quoted market prices listed on various national markets. Realized and unrealized gains and losses are reflected in the statement of revenue and expenses and changes in net assets.

Investment in non-profit joint venture: The Board accounts for its investment in a non-profit joint venture by the equity method. Accordingly, the Board records its share of net income (loss) of the joint venture, the amount of which is also added to (detracted from) the investment account.

Property and equipment: Property and equipment are stated at cost less accumulated depreciation. Depreciation is computed by the straight-line method over the following estimated useful lives:

- Buildings: 5–40 years
- Furniture and fixtures: 5–7 years
- Computer software: 3–5 years

Development costs: Expenditure development costs are capitalized when incurred and amortized over their estimated useful lives.

Income taxes: The Board qualifies for tax-exempt status under Section 501(c)(3) of the Internal Revenue Code as a business league not organized for profit.

Use of estimates in preparation of financial statements: The preparation of financial statements in conformity with generally accepted accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of revenues and expenses and disclosure at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

5

Board of Certified Safety Professionals

Notes to Financial Statements

Note 4. Investment in Non-Profit Joint Venture (Continued)

The balance sheets of COHESST as of December 31, 2005 and 2004, were summarized from its audited financial statements and are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2005</th>
<th>2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and equivalents</td>
<td>$464,403</td>
<td>$436,033</td>
</tr>
<tr>
<td>Certificates of deposit</td>
<td>290,000</td>
<td>-</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>8,003</td>
<td>8,903</td>
</tr>
<tr>
<td>Other receivables</td>
<td>4,089</td>
<td>1,828</td>
</tr>
<tr>
<td>Exam development costs</td>
<td>-</td>
<td>45,003</td>
</tr>
<tr>
<td>- Total investment balance</td>
<td>$643,305</td>
<td>$527,968</td>
</tr>
</tbody>
</table>

Accounts payable and management payable

<table>
<thead>
<tr>
<th></th>
<th>2005</th>
<th>2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unearned renewal and examination fees</td>
<td>235,746</td>
<td>183,952</td>
</tr>
<tr>
<td>- Total accounts payable and management payable</td>
<td>182,241</td>
<td>141,978</td>
</tr>
<tr>
<td>Net assets - unrestricted</td>
<td>325,319</td>
<td>317,992</td>
</tr>
<tr>
<td>- Total investment balance</td>
<td>$643,305</td>
<td>$527,968</td>
</tr>
</tbody>
</table>

Increase in unrestricted net assets was $104,285 and $10,836 for the years ended December 31, 2005, and 2004, respectively.

Note 5. Line of Credit

The Board has a $500,000 line of credit with a bank which is secured by substantially all of the Board’s assets. The interest rate is at prime plus 1%, an effective rate of 7.75%, at December 31, 2005. There was no outstanding balance as of December 31, 2005 and 2004.

Note 6. Subsequent Events

During February 2006 the Board approved the purchase of 2.0 acres of land for $320,000 in Champaign, Illinois. The Board paid for the land with cash and has the intent of developing the land and constructing a new office building in the future.

Board of Certified Safety Professionals

Notes to Financial Statements

Note 2. Concentrations of Credit Risk

The Board maintains its cash and deposit accounts which, at times, may exceed federally insured limits. The Organization has not experienced any losses in such accounts, and believes it is not exposed to any significant credit risk on cash.

Note 3. Retirement Plans

The Board has a 401(k) plan which requires the Board to contribute a “matching” contribution equal to 50% of the participants’ contributions; however, the required “matching” contribution shall not exceed 5% of the participants’ compensation. Affordable contributions are at the discretion of the Board of Directors. The Board’s contributions, including payment of administrative expenses, amounted to $158,689 and $161,432 for the years ended December 31, 2005 and 2004, respectively.

Note 4. Investment in Non-Profit Joint Venture

In June 1995, the Board (BCSP) became a 51% owner in a non-profit joint venture known as Council on Occupational Health and Environmental Safety Technologies (COHESST). The other joint venture is The American Board of Industrial Hygiene Inc. (ABHI). COHESST is a non-profit organization to provide certification of health, environmental and safety technologies.

BCSP performs the administrative services related to the COHESST’s operations. For the years ended December 31, 2005 and 2004, BCSP charged COHESST $156,852 and $151,776, respectively, to cover direct staff support and overhead. During 2005 this management fee was based on total number of hours worked for COHESST multiplied by an objective rate that included overhead expenses. For 2004 this management fee was based on the number of hours worked by personnel. The COHESST also charged BCSP $156,852 and $151,776 for the years ended December 31, 2005 and 2004, respectively.

Investment in the COHESST, as reported in the balance sheet at December 31, 2005, is as follows:

<table>
<thead>
<tr>
<th></th>
<th>2005</th>
<th>2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning balance</td>
<td>$85,963</td>
<td>$82,930</td>
</tr>
<tr>
<td>Share of COHESST's increase in unrestricted net assets</td>
<td>321,376</td>
<td>162,923</td>
</tr>
<tr>
<td>Ending balance</td>
<td>$408,339</td>
<td>$265,853</td>
</tr>
</tbody>
</table>

Board of Certified Safety Professionals

Statement of Functional Expenses Year Ended December 31, 2005, with Comparative Totals for 2004

<table>
<thead>
<tr>
<th></th>
<th>2005</th>
<th>2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applications for Certification</td>
<td>$179,015</td>
<td>$179,281</td>
</tr>
<tr>
<td>- Total expenses</td>
<td>196,305</td>
<td>196,130</td>
</tr>
<tr>
<td>- Total income</td>
<td>176,310</td>
<td>176,254</td>
</tr>
<tr>
<td>- Total revenue</td>
<td>372,615</td>
<td>372,384</td>
</tr>
<tr>
<td>- Total expenses</td>
<td>372,615</td>
<td>372,384</td>
</tr>
<tr>
<td>- Net revenue</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Note 6. Subsequent Events

During February 2006 the Board approved the purchase of 2.0 acres of land for $320,000 in Champaign, Illinois. The Board paid for the land with cash and has the intent of developing the land and constructing a new office building in the future.
CONTRACTED SERVICES

BCSP obtains a variety of services through contracts. A summary of services appears below.

CASTLE Worldwide, Inc., Research Triangle Park, NC
(www.castlewideworld.com)
Columbia Assessment Services (CAS) was merged into CASTLE as a subsidiary in 2000. CASTLE stands for CAS Testing & Learning Enterprises. It remains a global provider of services in support of peer certification organizations like BCSP. CASTLE services include examination development, item editing, examination and item analysis, minimum passing point studies, job analysis and validation studies, foreign examination delivery, and expert psychometric consulting. CASTLE has nationally-recognized psychometricians on its staff.

Thomson Prometric, Baltimore, MD
(www.prometric.com)
Thomson Prometric, a part of The Thomson Corporation, is a global leader in technology-enabled testing and assessment services for information technology certification, academic admissions, and professional licensure and certifications. Thomson Prometric performs services related to candidate appointment scheduling and appointment management, examination encryption and production, computer-based examination delivery and examination security, and examination results management for BCSP.

Other Contracted Services
BCSP obtains services from a variety of local businesses. Included are legal services, audit services, temporary help, computer and network setup, maintenance and administration, computer and Internet programming, technical editing of draft examination items, printing and publication, mailing services, graphic design, photography, and other business services. Major providers include:

- General Legal Services
  Erwin, Martinkus & Cole, Ltd.
- Intellectual Property Legal Services
  Leydig, Voit & Mayer, Ltd. (Chicago)
- Audit Services
  McGladrey & Pullen, LLP
- Systems and Programming Services
  Area-Wide Technologies, Inc.
  Information Technology Associates
  KSC Systems
  Riverwatcher, Inc.
- Design and Graphic Arts Services
  Image Graphics
- Mailing Services
  Quicksilver Mailing Services
- Printing Services
  Crouse Printing
  Insty-Prints Business Printing Services
  Superior Printing
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Consultant  
Bresnahan Consulting Associates  
(American Society of Safety Engineers)

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Manager, Specialty Engineering  
Dynetics, Inc.  
(System Safety Society)

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Harrington Group  
(Society of Fire Protection Engineers)

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(At-Large Director)

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Mendoza College of Business  
University of Notre Dame

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Environment Safety & Health  
Washington Group International  
(At-Large Director)

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Consultant  
Eddie Greer & Associates  
(At-Large Director)

Samuel J. Gualardo, MA, CSP  
OSHA Safety Consultant and Instructor  
Indiana University of Pennsylvania  
(At-Large Director)

Paul G. Specht, Ph.D., CSP  
Professor of Occupational Safety &  
Environmental Health  
Millersville University of Pennsylvania  
(At-Large Director)

Linda M. Tipp, CSP, ALCM  
Principal Consultant/Owner  
Crown Safety LLC  
(At-Large Director)
ACHIEVEMENTS AND MILESTONES

During 2005, some of the achievements and milestones of BCSP included the following:

- BCSP signed an agreement with the Institution of Occupational Safety and Health (IOSH) recognizing each organization’s designation and their related educational, experience, and examination standards.
- BCSP launched Continuance of Certification (COC) quizzes on its web site so that CSPs can earn recertification points online.
- BCSP awarded a new contract to CASTLE Worldwide for comprehensive psychometric consulting services.
- BCSP awarded a new contract to RSM McGladrey (Chicago) for financial auditing.
- BCSP approved the Graduate Safety Practitioner (GSP) program that recognizes those entering or advancing in the safety profession from ABET-ASAC accredited bachelor’s and master’s degrees in safety.
- BCSP began working with professional safety organizations in Australia as a pilot project in response to requests to bring the CSP certification to other countries.
- BCSP led a session on certification at the World Safety Congress held in Orlando, Florida.

JOINT VENTURE: CCHEST

Together with the American Board of Industrial Hygiene (ABIH), BCSP operates the Council on Certification of Health, Environmental and Safety Technologists (CCHEST), formerly the ABIH/BCSP Joint Committee. CCHEST provides safety and health certifications for technologists, technicians, and supervisors. BCSP provides staff support for CCHEST (www.cchest.org). Current certifications offered are:

- OHST: Occupational Health and Safety Technologist® (since 1985)
- CHST: Construction Health and Safety Technician® (since 1994)
- STS: Safety Trained Supervisor (since 1995)

All of these programs are nationally accredited by the Council of Engineering and Scientific Specialty Boards (CESB) and recognized by the National Skill Standards Board (NSSB). The OHST and STS programs are accredited by the National Commission for Certifying Agencies (NCCA). OHST, CHST, and STS examination fees of qualified individuals are eligible for reimbursement by the Department of Veterans’ Affairs (VA).

In 2004, CCHEST expanded the STS program from a construction examination only to examinations designed for general industry and the petrochemical industry.

Also in 2004, CCHEST began offering certification for loss control specialists in the insurance industry through the OHST certification. In addition, CCHEST offers a non-certification examination, the Loss Control Specialist (LCS) Examination, which assesses minimum competency in loss control specialist practice.

BCSP’s Alliance Agreement with OSHA expanded in 2004 to include CCHEST.
NEW CSPs IN 2005

DONNA PULLMAN
TIMOTHY PUYLEART
ALTON QUINN
JASON RAGSDALE
ALI RAJ
JEFF REDDICK
LINDA REISBOME
SCOTT REINECK
KEVIN REINHART
DANIEL REINKE
LUANN RENNIE
TREVOR RESCHNY
JOSEPH REYNOLDS
PAUL RICHMOND
MARK RIENSTRA
MICHAEL RILEY
JOHN RITTER
IVAN RIVERA
SYLVA RIVERA
CLIFFORD ROBERTS
JEFFREY ROBERTS
RICKY ROBINSON
JUAN RODRIGUEZ RAMAZZINI
PATRICIA RODRIGUEZ
JASON ROGENBAUER
RONALD ROLLE
PEGGY ROSS
PAUL ROSSI
LANCE ROUX
JAMES ROWLETT
KENNETH ROY
JANET RULLMAN
DAVID RUMSEY
RANDY SADLER
STEPHEN SAGATIES
DANIEL SANBORN
JEFFREY SANDERS
PETER SARMICANIC
MARK SASEK
WILLIAM SATTERFIELD
CHERLY SCANLON-ZINNER
ELLEN SCHIEBER
PAUL SCHILINSKI
JASON SCHLICE
FRED SCHMIDT
JASON SCHOEN
GREGORY SCHULTZ
DAVID SCHUSTER
DAVID SCHUTT
CHRISTOPHER SCHWEDTMANN
DANIEL SCOLES
JACOB SCOTT
JAMES SEARS
DOUGLAS SENETTE
MARK SENS
RICHARD SETTINO
CARMEN SHAHER
SATISH SHAH
ANDREW SHAPIRO
ROBERT SIEB
JEFFREY SILVA
J SKINNER
EDWIN SLESAK
FRED SMITH
GEOFFREY SMITH
GREGORY SMITH
CRAIG SNYDER
ADEPEMI SOSANVA
JEFFREY SPANGLER
BRIAN SPRaker
ERIC STAGER
GEORGE STASKO
WOODROW STELLY
JAMES STEPHENS
JOHN STEPHENS

EUGENE STEWART
JAMES STEWART
MICHAEL STEWART
ELIZABETH STIMATZ
LESLEY STOLL
ANGELINA SYMICEK
ANTHONY TARRANCE
EVA TAYLOR
TODD TERESKA
DHURTIT HAKER
CARL THIENEN
CHARLES THOMACK
DANIEL THOMPSON
JOSEPH THOMPSON
CHRIS TILFORD
JASON TIMMONS
TROY TIMOTHY
JOHN TINDALL
KERRY TISDALE
MICHAEL TORRES
CHRISTOPHER TREMBATH
THOMAS TUCKER
DANIEL TUREK
MARK TURNER
LINDSAY TYER
CHERYL ULR
HENDRIK VAN BRENK
ARTHUR VAN HOUTEN JR
CARL VAIS
JOSEPH VERDUN
SCOTT VESELICKY
STEPHEN WALLER SR
BRAD WAMSLEY
LAURA WASH
MARY WASEL
COREY WAX
CECE WELDON
STEVEN WHEELER
DAMON WILLIAMS
HAL WILLIAMS
RYAN WILLIAMS
TABITHA WILLIAMS
TAMRA WILLIAMS
JEFFREY WILLMAN
SANDRA WISE
DAVID WOODARD
KRISTEN YOST
WILLIAM YOUEL
DAVID YOUNG
DENISE YOUNG
MICHELLE YOUNG
STEPHEN YOUNG
KIMBERLY ZACZKOWSKI
TROY ZIMMERMAN
RONALD ZIMMERMAN JR
MARK ZWEBHOMER
RESPONSIBILITIES OF CSPs

Ethics and Professional Conduct
In applying for and achieving the CSP certification, candidates and certificants agree to abide by the CSP Code of Ethics and Professional Conduct. Achieving ethical professional practice can sometimes be difficult, however, CSPs are required to protect people, property, and the environment while keeping the interests of employers and clients in mind. The CSP Code of Ethics and Professional Conduct is a guide for making professional safety practice decisions.

When there are substantiated violations of the CSP Code of Ethics and Professional Conduct, BCSP acts through its disciplinary procedures to reprimand individuals or suspend or revoke certifications. BCSP publishes the disciplinary procedures, along with the rest of the BCSP Bylaws, on the BCSP web site (www.bcsp.org).

Keeping BCSP Informed
Those holding the CSP certification have an obligation to keep BCSP informed of their current mail and email addresses. BCSP must be notified when someone moves or changes employment. BCSP can provide the best support for candidates and certificants when their data is current and accurate. Address changes can be made at www.bcsp.org. Name changes require documented proof of the change before BCSP can change an individual’s record.

Authorized and Unauthorized Use of the CSP Certification
Once individuals become CSPs, the fundamental concept is that if they engage in professional safety practice at all, they must either meet the requirements to retain the certification or they will lose it. CSPs must pay an annual renewal fee and must meet COC requirements by achieving 25 points every five years to retain their certification. Individuals failing to meet these two requirements lose the right to use the CSP certification.

Individuals who are no longer engaged in professional safety practice, may choose CSP-Retired status. The status does not mean that one is retired from regular employment or a long-held position. CSP-Retired indicates that a person once held the CSP certification and no longer meets the requirements to retain it, but wishes to retain a connection to the CSP certification. Someone electing CSP-Retired status is not allowed to use the CSP or Certified Safety Professional certifications. BCSP considers claiming to be a CSP unauthorized use of the certification when the requirements to achieve or retain the CSP certification have not been met.

BCSP takes action against individuals who claim to hold BCSP certifications or designations, but have never achieved them or have lost the right to use them. BCSP will act against such individuals when there is clear evidence that they have used BCSP certifications or designations on business cards, resumes, letters or other documents and BCSP has an address by which to contact the unauthorized user. Employers, those holding the CSP certification, and others provide assistance in identifying individuals who may be using the CSP certification without authority. A list of individuals who have used the CSP certification without authority is published at www.bcsp.org.

A list of those meeting current certification requirements appears at www.bcsp.org within the online CSP/ASP Directory (updated daily).
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